

QUEST COUNCIL MEETING MAY 13, 2019

Bob Gottfried opened the meeting at 2:30. Steve Allen and Wayne Cotter, a new member, were absent and Michael Wellner, a new member attended.

COMMITTEE CHAIRS -Bob presented the proposed Committee Chairs for next year. The vote for approval will take place at the next Council meeting. With the exception of the Curriculum Committee, Joyce West is the new proposed Chair, the present Chairs will be continued for next year. The Mentoring Committee has been dropped.

TREASURERS REPORT – Steve Allen submitted the financial report and the proposed budget for council information. QUOTE: “ Basically, there has been almost o change in Quest’s financial conditions since my quarterly written Treasurer’s report submitted at the April Council meeting. I am still projecting surplus of membership dues over expenses for the year of about \$4,000 and current reserves of about \$665,000 divided between \$285,000 in our bank accounts, \$345,000 in US Treasury Notes, and \$35,000 in our account at CWE in excess of budgeted expenses. Expenses to be paid between now and the end of our fiscal year in June will reduce these reserves to about \$645,000”. A detailed budget followed.

TECH COMMITTEE – Michael Wellner gave a report from the Tech committee regarding updating the Podiums. There are difficulties in doing this since the podiums are quite old. Robert Hernandez, Chief Technical Officer is convinced that he will be able to find parts that will work in the existing Podiums so we should not have a major problem.

TAI CHI- A discussion regarding a Noontime Knowledge session of Tai Chi with a paid instructor was voted down at present. The concept was tabled indefinitely.

DISCONTENT or GRIEVANCE PROCEDURES

In response to the request from some members about how Quest handles complaints, the Council reaffirmed their conclusion reached in May 2018, that there will be no formal Grievance Committee. (See May 2018 minutes below)

After a lengthy discussion, the Council decided that the following process will be used:

1. If a Quest member has a complaint or concern, they should talk to a Council member about it and, submit their concern in writing to the Council member.
2. The issue will be discussed at the next Council Meeting, (or sooner if appropriate), and a recommendations will be agreed upon.
3. The Council's decision will be communicated to the member.
4. Unless released by the parties involved, all discussions shall be kept confidential, and the minutes shall only reflect that a discussion took place, without reference to any individual involved.

Minutes of May 2018 meeting "Following the brief discussion at the General Meeting the Council had a lively discussion about the establishment of a formal Grievance Committee at Quest.Although there were arguments on both sides of the question, consensus emerged rather quickly that there was no need for such a committee. Any Quest member who has a grievance can easily approach the president or any council member directly, (or committee chair), to have his/her issues addressed."

There being no New business, the meeting was adjourned at 3:30

Respectfully submitted,
Carolyn McGuire, Secretary